(Insert name of District) - NURSE'S CONFIDENTIAL EVALUATION - 2014-2015

School Assignment Employee Number INSERT AI See RUBRIC for detailed definitions. Insert ONE of the following: 1 = Ineffective; 2 = Needs Improvement; DO NOT IN 3 = Effective; 4 = Highly Effective; 5 = Superior; N/A = Not Applicable; N/O = Not Observed 1 PROGRAM MANAGEMENT 1 Establishes a school health program within a goal-based program schedule. 1 1 Establishes a school health program within a goal-based program schedule. 1 1 2 Collaboration is the fundamental key for the successful delivery of health services. 1 1 3 The Nurse optimizes the physical environment to assure efficacy student health and safety advantages in alignment with best practices. 1 1 4 The Nurse optimizes the physical environment to assure efficacy student health and safety advantages in alignment with best use 1, 2, 3, 4, or 5 ONLY. 1 1 NOTE: N/A or N/O cannot be used for Domains with a use 1, 2, 3, 4, or 5 ONLY. 1 1 Free StoINAL SERVICES 1 1 6 The Nurse utilizes assessment patterns that are fairly administered and based on identified criteria. 1 7 Provides the spectrum of nursing services with consistency and efficacy. 1 9 Uses Professional Growth as a Continuous Improvement Strategy. 1 <th>A Single Indic</th> <th>dicator;</th> <th>5 Aver. #DIV</th>	A Single Indic	dicator;	5 Aver. #DIV
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	a single Indic	dicator;	
11 Effective interactions and communications with stakeholders.			
EADERSHIP.	<u> </u>		
12 Leadership	I		
Summary of Effectiveness by DOMAIN: Average Weight o	of Domain by	hy Percent	age
PROGRAM MANAGEMENT #DIV/0 35%	n Domain by	byrereen	u <u>hc</u>
INSTRUCTIONAL SKILLS 0.0 10%			
PROFESSIONAL SERVICES #DIV/0! 35%			
PROFESSIONAL SERVICES #DIV/0! 33% PROFESSIONAL GROWTH AND CONTINUOUS IMPROVEMENT #DIV/0! 10%			
INTERPERSONAL SKILLS 0.0 5%			
LEADERSHIP 0.0 5%			
COMPOSITE, WEIGHTED AVERAGE for EVALUATION #DIV/0!			
NOTE:			
From: To: Ranking			
From: To: Ranking Less than 1.8 Ineffective			
From: To: Ranking Less than 1.8 Ineffective Equal to or greater than 1.8 Needs Improvement			
From: To: Ranking Less than 1.8 Ineffective Equal to or greater than 1.8 Needs Improvement Equal to or greater than 2.8 Stan 3.8 Effective			
From: To: Ranking Less than 1.8 Ineffective Equal to or greater than 1.8 Needs Improvement			

Any ranking of 1.0 or 2.0 on any component of this Evaluation requires a Personal Development Plan to be attached to this document. Any ranking of 4.0 or 5.0 on any component on this Evaluation requires narrative comments within the Evaluator Comments below. Evaluator Comments:

Nurse's Signature*_____ Date_____

Evaluator's Signature	Date
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*The Nurse's Signature is an acknowledgement that the nurse has received the Evaluation on the date indicated.