



Job Title: Assistant Director, Athletics Compliance

Department: Athletics

Reports To: Director of Secondary School Student Activities and Athletics

Grade: BG-06

Number of Days: 12 Months

Security Access: All secondary schools and athletics facilities and the ESC

Overtime Status: Exempt

Last Revised Date: June 4, 2015

Mission and Vision: Tulsa Public Schools is the destination for extraordinary educators who work with our community and families to ignite the joy of learning and prepare every student for the greatest success in college, careers, and life. Our mission is to inspire and prepare every student to love learning, achieve ambitious goals, and make positive contributions to our world.

Core Values: Our core values guide how we work and interact with each other at every level of the organization. We embrace and embody these values every day.

- **Equity:** All children deserve the opportunity to develop their full academic and social potential. Our diversity is a community treasure, and we must foster an inclusive environment by examining biases and resolving unfair practices.
- **Character:** We are honest, trustworthy, and have high standards of behavior. We do the right thing even when it is hard. While we do not always agree, we treat one another with kindness and respect.
- **Excellence:** We work hard together and expect a lot of one another because high standards produce exemplary knowledge, skills, abilities, and mindsets.
- **Team:** We care for one another, support the personal and professional development of one another, and work together to improve our community.
- **Joy:** Joy at school and at work makes us more productive because when we create, innovate, and imagine, our motivation grows. We want to ensure that everyone knows the excitement that comes from working deeply on a problem, task, or concept and experiencing breakthrough moments.

Position Summary: Sole responsibility for developing an effective rules compliance program for the Tulsa Public Schools athletics department and all secondary schools.

Minimum Qualifications:

- Master's degree
- Head coaching experience
- Athletics administration experience

Responsibilities and Essential Functions: The following duties are representative of performance expectations. A reasonable accommodation may be made to enable a qualified individual with a disability to perform essential functions.

- Teach entire coaching staff compliance to OSSAA rules
- Supervise of the following sports:
 - Boys and girls basketball teams 7-12
 - All boys and girls soccer teams 7-12
 - All boys and girls cross country 9-12
 - All boys and girls track 9-12
 - Supervises the district athletics compliance program and works with the OSSAA with regard to student athletes' eligibility
 - Director of the tournament of champions and the TPS golf classic
- Display ability to work collaboratively with others on a team
- Perform other tasks, duties, or services consistent with this position as assigned

Skills and Abilities Required: The following characteristics and physical skills are important for the successful performance of assigned duties.

- Computer
- Tele-communication
- Adding machine
- Touch screen

Supervisory Responsibilities:

- Supervises all boys and girls basketball teams 7-12
- All boys and girls soccer teams 7-12
- All boys and girls cross country 9-12
- All boys and girls track 9-12
- Supervises the district athletics compliance program and works with the OSSAA with regard to student athletes' eligibility

Working Conditions: Exposure to the following situations may range from rare to frequent based on circumstances and factors that may not be predictable.

- Indoor and outdoor
- Lifting and moving equipment
- Programs and marketing items

Tulsa Public Schools is committed to building a diverse and inclusive team of individuals who contribute to the district's mission with their talents, skills, and energy. Tulsa Public Schools is an equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, sex, sexual orientation, gender expression, gender identity, pregnancy, disability, genetic information, veteran status, marital status, age, or any other classification protected by applicable law.

Tulsa Public Schools also provides reasonable accommodations to qualified applicants and employees with disabilities. If you need an accommodation during the application process, please contact the district's talent management department at 918-746-6310 or the district's human rights and Title IX

coordinator at 918-746-6517. You can also direct your request for accommodation in writing to the Tulsa Public Schools Education Service Center, Attn: Talent Management, 3027 S. New Haven Ave., Tulsa, OK 74114-6131.