

Job Title: Plumber Foreperson

Department: Maintenance

Reports To: Director and Maintenance Manager

Grade: MT-16
Number of Days: 12 Months
Security Access: None

Current Date: October 16, 2012
Overtime Status: Non-Exempt

Job Objectives: To maintain the highest quality plumbing service to the District. The Plumbing Foreperson is expected to coordinate projects with other crafts and manage work crews in a manner that promotes a high job completion rate and ensures quality workmanship. Assign tasks/work orders to the employee's and specify methods to coordinate the workflow to facilitate completion of all jobs. Stock and maintain a running inventory of supplies, parts and materials to complete job assignments.

Minimum Qualifications:

- Must have five to ten years or more experience and high school diploma or GED equivalent required.
- Must be a self-starter, highly motivated, have a positive attitude and capable of relating to management, staff and other employees.
- Must be conscientious, exhibit good leadership skills and workmanship in all areas of trade.
- Must have a City of Tulsa and State Journeyperson or Contractor license.
- Must maintain a current and valid Oklahoma Driver License.

Responsibilities and Essential Functions: The following duties are representative of performance expectations. A reasonable accommodation may be made to enable a qualified individual with a disability to perform essential functions.

- Assist in new installataion and/or repairs to existing plumbing fixtures, heating equipment, water and drainage systems, water heaters, etc.
- Employee must be able to perform preventative maintenance as scheduled.
- Coordinate with other shops as needed and perform various other tasks as assigned by management as needed.
- Must be willing to work overtime without advance notice.

Skills and Abilities Required: The following characteristics and physical skills are important for the successful performance of assigned duties.

• A Foreperson must demonstrate the ability to provide estimate of labor and material cost for projects upon request.

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- Conduct routine quality control inspections on jobs in progress.
- Maintain accurate shop inventory for material and tools.
- Must enforce all MSDS requirements and city/state building codes.
- Develop and implement safety awareness program according to OSHA standards.
- Ability to complete new installations, and make repairs to plumbing fixtures, gas, water and drainage systems, hot water heaters, and heating equipment.
- Perform other tasks as assigned by management.

Supervisory Responsibility:

- The Foreperson supervises trains and coordinates the activities of workers.
- Demonstrate the ability to effectively supervise, direct and motivate employees.
- Coordinate projects with other crafts and manage work crews in a manner that promotes a high job completion rate and ensures quality workmanship.

Working Conditions: Exposure to the following situations may range from remote to frequent based on circumstances and factors that may not be predictable.

• Extreme weather conditions (heat/cold); confined space entry.

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