



**Job Title:**                    **ESY Speech Pathologist**

**Department:**            Exceptional Student Support  
**Reports To:**              Exceptional Student Support Lead  
**Compensation:**        Teacher's Salary Schedule  
**Overtime Status:**      Exempt - Salaried  
**Last Revised Date:**    June 1, 2019

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**Mission and Vision:** Tulsa Public Schools is the destination for extraordinary educators who work with our community and families to ignite the joy of learning and prepare every student for the greatest success in college, careers and life. Our mission is to inspire and prepare every student to love learning, achieve ambitious goals and make positive contributions to our world.

**Core Values:** Our core values guide how we work and interact with each other at every level of the organization. We embrace and embody these values every day:

- **Equity:** All children deserve the opportunity to develop their full academic and social potential. Our diversity is a community treasure, and we must foster an inclusive environment by examining biases and resolving unfair practices.
- **Character:** We are honest, trustworthy and have high standards of behavior. We do the right thing even when it is hard. While we do not always agree, we treat one another with kindness and respect.
- **Excellence:** We work hard together and expect a lot of one another because high standards produce exemplary knowledge, skills, abilities and mindsets.
- **Team:** We care for one another, support the personal and professional development of one another, and work together to improve our community.
- **Joy:** Joy at school and at work makes us more productive, because when we create, innovate and imagine, our motivation grows. We want to ensure that everyone knows the excitement that comes from working deeply on a problem, task or concept and experiencing breakthrough moments.

**We Believe:** A student's zip code should not determine their life outcomes.

**Position Summary:** Provides speech and language services to an assigned school(s). Provides technical assistance to area special education coordinators to ensure that speech and language services provided within the District are of the highest quality and delivered in an efficient and effective manner. Complete monthly status report of services provided by speech and language pathologist. Provide leadership and technical assistance to the Special Education Director regarding policies and procedures in the provision of speech and language therapy services. Organizes and delivers a monthly schedule of staff development training specifically designed

for speech and language pathologist. Upon request of the area education coordinator and/or principal assists principals and/or area special education coordinators in the annual performance evaluation of speech personnel. Routinely audits services provided to ensure that quality standards are being met.

**Minimum Qualifications:**

- **Education:** Master's degree in speech and language pathology or closely related field.
- **Specialized Knowledge, Licenses, etc:**
  - Must possess an endorsement as a speech pathologist in the state of Oklahoma by the Oklahoma Department of Education.
  - State license as a speech and language pathologist highly desirable.
- **Experience:**
  - 3 years successful speech and language pathology services desired but not required.
- **Specific Training/Skills:**
  - Must be able to deliver quality language instruction/interventions in the areas of voice, fluency, language development and articulation to students with speech and language disabilities in accordance with the IEPs of assigned caseload.
  - Must be skilled in the administration and interpretation of formal and informal diagnostic assessment instruments used specifically for the identification of students with speech and language disabilities Must have a working knowledge of IDEA 2004 and the Oklahoma
    - Policies and Procedure for special education
    - Must be proficient in the use of a computer, data bases, excel, word etc.
    - Excellent written and oral presentation skills required.
    - Must be able to maintain scheduled services in a consistent, effective and efficient manner.
- **Physical Requirements (If Applicable):**
  - Must be able to travel between schools within assigned area, carry up to 30 lbs. of material, standing, etc.

*Tulsa Public Schools is committed to building a diverse and inclusive team of individuals who contribute to the district's mission with their talents, skills, and energy. Tulsa Public Schools is an equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, sex, sexual orientation, gender expression, gender identity, pregnancy, disability, genetic information, veteran status, marital status, age, or any other classification protected by applicable law.*

*Tulsa Public Schools also provides reasonable accommodations to qualified applicants and employees with disabilities. If you need an accommodation during the application process, please contact the district's talent management department at 918-746-6310 or the district's human rights and title IX coordinator at 918-746-6517. You can also direct your request for accommodation in writing to the Tulsa Public Schools Education Service Center, Attn: Talent Management, 3027 S. New Haven Ave., Tulsa, OK 74114-6131.*